

1 **Senate Bill No. 63**

2 (By Senators Facemire, D. Hall, Unger, Cann and Williams)

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4 [Introduced January 8, 2014; referred to the Committee on
5 Government Organization; and then to the Committee on Finance.]
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**FISCAL
NOTE**

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10 A BILL to amend and reenact §15-2-7 of the Code of West Virginia,
11 1931, as amended, relating to the State Police; and providing
12 civilian employee pay increase.

13 *Be it enacted by the Legislature of West Virginia:*

14 That §15-2-7 of the Code of West Virginia, 1931, as amended,
15 be amended and reenacted to read as follows:

16 **ARTICLE 2. WEST VIRGINIA STATE POLICE.**

17 **§15-2-7. Cadet selection board; qualifications for and appointment**
18 **to membership in State Police; civilian employees.**

19 (a) The superintendent shall establish within the West
20 Virginia State Police a cadet selection board which shall be
21 representative of commissioned and noncommissioned officers within
22 the State Police.

23 (b) The superintendent shall appoint a member to the position

1 of trooper from among the top three names on the current list of
2 eligible applicants established by the cadet selection board.

3 (c) Preference in making appointments shall be given whenever
4 possible to honorably discharged members of the Armed Forces of the
5 United States and to residents of West Virginia. Each applicant
6 for appointment shall be a person not less than twenty-one years of
7 age nor more than thirty-nine years of age, of sound constitution
8 and good moral character; is required to pass any mental and
9 physical examination; and meet other requirements as provided in
10 rules promulgated by the cadet selection board: *Provided*, That a
11 former member may, at the discretion of the superintendent, be
12 reenlisted.

13 (d) No person may be barred from becoming a member of the
14 State Police because of his or her religious or political
15 convictions.

16 (e) The superintendent shall adhere to the principles of equal
17 employment opportunity set forth in article eleven, chapter five of
18 this code and shall take positive steps to encourage applications
19 for State Police membership from females and minority groups within
20 the state. An annual report shall be filed with the Legislature on
21 or before January 1 of each year by the superintendent which
22 includes a summary of the efforts and the effectiveness of those
23 efforts intended to recruit females, African-Americans and other

1 minorities into the ranks of the State Police.

2 (f) Except for the superintendent, no person may be appointed
3 or enlisted to membership in the State Police at a grade or rank
4 above the grade of trooper.

5 (g) The superintendent shall appoint civilian employees as are
6 necessary and all employees may be included in the classified
7 service of the civil service system except those in positions
8 exempt under the provisions of article six, chapter twenty-nine of
9 this code.

10 (h) Effective July 1, ~~2001~~ 2014, civilian employees with a
11 minimum of ~~five~~ three years' service shall receive a salary
12 increase equal to ~~\$100~~ \$700 a year for each year of service as a
13 civilian employee. Every ~~three years~~ year thereafter, civilian
14 employees who have ~~five~~ four or more years of service shall receive
15 an annual salary increase of ~~\$300~~ \$400. The increases in salary
16 provided by this subsection are in addition to any other increases
17 to which the civilian employees might otherwise be entitled.

18 (I) Effective July 1, 2014, State Police forensic lab
19 employees with a minimum of one year of service shall receive a
20 salary increase equal to \$2,000, after six years of employment the
21 State Police forensic lab employee shall receive a salary increase
22 equal to \$3,000 and after ten years of employment the State Police
23 forensic lab employee shall receive a salary increase equal to

1 \$4,000.

NOTE: The purpose of this bill is to increase salaries for State Police civilian employees.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.